

THE PARISH CHURCH OF ST JOHN THE BAPTIST, MALDEN
Registered Charity No.1145155
Minutes of the 775th meeting of the Parochial Church Council
At 7.30 pm on
Tuesday, December 3rd 2024
In the coffee lounge
(An Extraordinary Meeting of the PCC)

PRESENT Rev Michael Roper as chair, Mike Broome, Liz Pullen, Lynn Sanger, Margaret Barrington, Peter Wickenden, Richard Burkett, Steve Dyke, Fiona Baguley.

Marilyn Burkett (Secretary)

Apologies: Peter Chugg.

		Action
	Apologies received and noted. Opening Prayer – Fr Michael.	
7788	AOB – Stewardship Campaign update	RJB
7789	Minutes of the previous meeting – no corrections. Minutes agreed and signed.	
7790	Matters arising: 7775 Parking signs now in place. Streaming: plan for 2 stages of work. Mike has received an estimate and will now discuss with Rex Barrington for Stage 1. Stage 2 will be part of NHLF application. War Graves: initial Presentation complete. Photo and communication sent to son of one whose life is commemorated. 7779 Thank you letters sent to Waitrose & Miss Alexander’s Solicitors for notification of £5k legacy which will come to St John’s after Probate. 7780 Handover/transition of Treasurer set for completion by 31 st December.	Mike B MCB Fr. M PC/AH
7791	Vicar’s Report: 7781 Still hoping for ‘Peace Light’ Margaret has agreed to plan Crib Service with a school visit to include extra children. Neighbours happy with Merton Parking signs. Streaming: Geoff & Sally have looked at cabling and will be part of conversation with Rex. Plan to replace camera and plug directly into our existing sound system. Communications Team would like to expand streaming but any new cabling needs to be integrated with our existing camera security system. Rex to advise.	Rex. B
7792	Governance: we are ‘Quorate’ for this discussion. Reference made to Discussion Paper circulated for the November PCC. (Attached as Appendix A.) This sets out the three group types: Committees, Teams & Working Groups together with the structure of the four new committees which will report directly to the PCC with legal mandate. These are Resources, Congregation-Faith & Nurture, Mission/Outreach and the Hall. Our Mission is to share God’s love with everyone. There will be Teams and Working Groups within these Committees. The Resources Committee will manage finance & building maintenance but also ‘human resources’, with Fundraising as one of the teams feeding into that Committee. Green Energy, Grant Chasing & Restore are designated as ‘Working Groups’ and have limited timescales.	

	<p>It will be the responsibility of the PCC to instruct the Committees/Groups on the tasks involved and the terms of reference required.</p> <p>The PCC Resolution is set out in Appendix A.</p> <p>Vote: 8 in favour with 1 abstention.</p> <p>Fr Michael to write an article for the OMN. The Standing Committee will manage the transition with instructions from Fr. Michael as incumbent as to how the terms of reference and mandates are to be produced. Everyone to be notified before end of next week.</p> <p>Chairs of Committees will be PCC members.</p>	<p>FR. M</p> <p>St.Com</p> <p>Fr. M</p>
7793	<p>Safeguarding: Still some outstanding training to be completed but DBSs are up-to-date. No concerns or issues raised.</p>	
7794	<p>AOB: i.</p> <p>Stewardship Campaign update – Paper already circulated.</p> <p>120 envelopes distributed with 37 responses. 4 new givers will join PGS, but amounts not yet clear. Total amounts pledged (before Gift Aid) represent increase of £358 per month. Taking into account those who can Gift Aid, this represents an increase of £5,355 per annum. On November statement, 52 people in PGS Scheme, of whom 15 have opted for the inflationary option. A good number although 20-30 still giving through bank. 4 people indicated that they will leave legacy to St John’s. Aim to increase Giving by £5,000 with 5 new givers. The £5,000 based on need for a further £4,500 income needed to achieve the 2025 budget. So target almost achieved. We do need to request email addresses for ease of communication – possible with new Electoral Roll next year? Should be possible if we introduce GDPR disclaimer. There has been a Reduction in Giving since June 2023: due to moving away or dying, three givers have stopped. A further seven have also stopped completely, whilst a further seven have reduced their giving. This has resulted in reduction of £7,768 p.a, and if all these people had Gift aided, total loss of income would be £9,710 p.a. - a significant amount. Jane has communicated with all these people. There is continuous erosion of our Giving base, which needs to be addressed regularly. Plate collections remain low but some using tablets</p> <p>Impact on the Budget 2024</p> <p>At end of Q3, the Year to Date figure for Giving, before Gift Aid, is £62,179 against a budget of £64,158, so a short fall of almost £2,000.</p> <p>One-off donations at £2,404, significantly below budget figure of £7,778 at end of Q3. However, good news is that Non Gift Aided donations are at £1,320 so far when no figure was envisaged in the budget. Other donations have been made, but these are directed toward Restore project.</p> <p>Estimated Giving during Q4 based on figure through the year. If figures correct, then we should reach the budget target of £105,493 for income for 2024. Donations this year currently under budget by about £5,000, but with a few weeks to go before year end this too may change.</p> <p>Potential Impact on 2025</p> <p>The 2025 Budget approved at September PCC assumed that income would grow from £104,593 in 2024 to £109,993 in 2025, i.e. growth of £4,500. With anticipated increase of £5,355 this target will be met if all pledges are honoured. But the loss of Giving income identified by Jane has been higher than expected, and the full impact of this will only become clearer as we move into 2025. Thanks expressed to Richard.</p>	<p>RJB</p>

	<p>AOB ii: Mission Giving With the assumption that £1,500 is still available for Mission Giving, then the Recommendation is that £300 is given to the following 5 charities: Kingston Churches Action on Homelessness, Kingston Foodbank, Médecins sans Frontières, Red Cross, Medical Aid for Palestine. Passed unanimously. Under the new Governance system, the PCC will have the new mandate to select charities.</p> <p>AOB iii: hymnpact – an initiative from the RSCM to preserve Church music and provide hymns and songs for primary schools and churches. Subscription-based: annual subscription of £50 but special price of £40 for Diocesan members. A printable resource under CCLI. PCC agreed unanimously.</p>	
7795	<p>Update on Carols/Plough Green Very late contact from Simon Linstead/Manor Park –the tree lighting on Plough Green took place on Sunday 1st Dec with clash with our Advent Carol Service. Maybe the tree lighting next year will be on the Saturday with wish that we have a presence there. On Dec 15th we have ‘Messy Christingle’ – 2 mums to help – potential for families. Our Carol Service will be on Sunday 22nd at 6.30pm followed by refreshments. Clear need for good publicity on website/Facebook as Advent Carols only advertised the day before. Angel Project: as we will not have Manor Park support this year, we will not meet our target of 85 MM children plus a few at MPS. Smith’s Charity has offered £500 – but we need to really push our advertising/communication. Two Funerals: Nathaniel Addy and Jane Milton.</p>	<p>LS to organise</p> <p>Communica-tions</p>
7796	<p>The meeting closed with prayer at 8.57pm. The next meeting of the PCC will be on Tuesday 14th January 2025 at 7.30pm.</p>	